

Anti-Bullying Policy 2014-2016

The Lionwood Schools Federation



**The Behaviour and Safety Committee of The Lionwood Schools' Federation
adopted this Anti-bullying policy**

on _____

Signed: _____

Chair of Governors

Anti-Bullying Policy

References made to the United Nations Conventions on the Rights of the Child.

Statement of Intent

We are committed to providing a caring, friendly and safe environment for all of our pupils so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our school. If bullying does occur, all pupils should be able to tell and know that incidents will be dealt with promptly and effectively.

(Article 3 – best interest of the child)

(Article 31 – leisure, play and culture)

What is bullying?

There is no legal definition of bullying, however it is often defined as behaviour that is the repeated use of aggression with the intention of hurting another person. We often use the term, “Several times on purpose....”

Bullying results in pain and distress to the victim.

Bullying can be:

Emotional	Being unfriendly, excluding, tormenting (eg; hiding books, threatening gestures)
Physical	Pushing, kicking, hitting, punching or any use of violence
Racist	Racial taunts, graffiti, gestures
Sexual	unwanted physical contact or sexually abusive comments
Verbal	Name-calling, sarcasm, spreading rumours, teasing
Cyber	All areas of internet, such as email and internet chat rooms misuse Mobile threats by text messaging and calling Misuse of associated technology, ie; camera and video facilities

(Article 23 – children with disability)

Why respond to bullying?

Bullying hurts. No-one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Pupils who are bullying need to learn different ways of behaving.

Schools have a responsibility to respond promptly and effectively to issues of bullying.

(Article 28 – Right to Education)

(Article 19 – Protection from all forms of violence)

(Article 13 – Freedom of expression)

Objectives of this policy

All members of the school community, pupils, parents, staff and governors should have a shared understanding of what bullying is.

All members of the school community, pupils, parents, staff and governors should understand the school policy on bullying and follow it accordingly.

The Lionwood Schools' Federation take bullying seriously. Pupils and Parents should be assured that they will be supported when bullying is reported.

Bullying will not be tolerated

Prevention

We will use a variety of methods or helping pupils to prevent bullying, as and when appropriate, these may include;

PHSE and R'Time curriculum

Anti-bullying week

Assemblies

Links to our behaviour policy

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